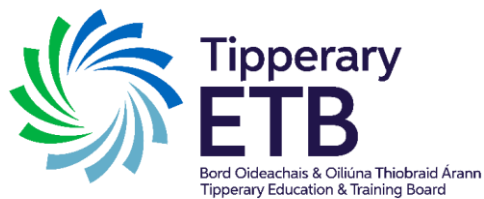




*Coláiste an Aonaigh*  
*Nenagh College*



**Uniform Policy**



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Bóthar na Dromann, An tAonach, Co.Thiobraid Árann E45 VF51

Dromin Road, Nenagh, Co Tipperary E45 VF5 Senior Cycle

**Damien O Cinnéide** *Príomh Oide*  
**Damien Kennedy** *Principal*

**Stiofáin O Mheara** *Leas Príomh Oide*  
**Stephen O Meara** *Deputy Principal*

# Uniform Policy

## Rationale

The school uniform is a defined mark of identity and promotes equality, belonging and focus within the school community. Nenagh College is committed to maintaining high standards of presentation while ensuring that uniform expectations are implemented in a fair, consistent and supportive manner.

Experience indicates that uniform difficulties rarely arise from the standard itself, but from comfort concerns, design limitations, or inconsistency in how concerns are addressed. Where aspects of uniform repeatedly become a point of tension between students and parents and staff, there is a risk of unnecessary escalation and disruption to learning.

This policy therefore incorporates inclusive design options within the approved uniform range, including soft-touch fabric choices, multiple fit options, comfort waistbands and functional zipped pockets. These features are intended to reduce discomfort and minimize the need for exception-based accommodation while maintaining the integrity and visual consistency of the uniform.

In addition, the school adopts a systems-based approach to enforcement. Uniform concerns will be addressed discreetly and followed through established pastoral procedures rather than through confrontation. This approach maintains standards while protecting access to learning and ensuring consistency across staff.

Temporary adjustments may be agreed where genuine difficulty arises. Such adjustments will remain aligned as closely as possible with the approved uniform, will be time-limited, and will

include a plan to support the student in working towards full compliance where possible. Through this balanced approach, Nenagh College seeks to uphold the integrity of its uniform while promoting inclusion, dignity and continuity of education for all students.

## **Mission Statement**

To educate all students for their personal development and for the good of the community.

## **Vision Statement**

A supportive and inclusive school, where personal and academic growth is nurtured.

## **School Uniform**

Uniform items are available from a number of local suppliers.

- Navy Jumper (V-neck, school crest embossed) - standard fabric or soft-touch fabric option available. Half zip top (crest embossed)
- White shirt (with collar) - Junior Cycle
- Pale Blue shirt (with collar) - Senior Cycle
- Navy Blue Trousers - available in standard, slim or relaxed fit; standard or soft-touch fabric; comfort waistband option; functional zipped pockets for secure storage  
**OR** Knee-Length Navy Blue Skirt - standard or comfort waistband option; functional zipped pocket design; plain black opaque tights or plain black leggings may be worn under the skirt
- Dark Shoes
- Official School Jacket - Mandatory for all students enrolling after September 2025.

All uniform items must be worn as designed. No unauthorized variations are permitted.

Students are required to present in a neat and appropriate manner consistent with the standards of the school community. Fashion accessories inconsistent with school standards are not permitted.

- Hair should be clean and tidy. Long hair may be required to be tied back for health and safety reasons in some classes.
- Make-up, if worn, should be discreet.
- One discreet pair of stud earrings is permitted / one discreet nose stud is permitted
- Visible tattoos are not permitted (exception – medical identification tattoos).

## **Uniform Enforcement - Systems Approach**

The school is committed to maintaining uniform standards while preventing unnecessary escalation and disruption to learning.

- Uniform concerns should be addressed discreetly and respectfully
- Where possible, students will remain in class while the concern is referred to the relevant Year Head
- Parents/guardians may be contacted where necessary
- Consistency of approach across staff is essential
- Sanctions may apply in line with the Code of Positive Behaviour where there is persistent non-compliance.

The priority is to maintain access to learning while concerns are addressed through appropriate follow-up.

## **Individual Needs and Temporary Adjustments**

The school recognizes that some students may experience genuine difficulty wearing elements of the uniform due to sensory sensitivities, medical needs, anxiety or other well-being factors.

- Parents/guardians should contact the Year Head or SEN/Pastoral team where a difficulty arises
- Following discussion, a temporary uniform adjustment may be agreed
- Adjustments will maintain the closest possible alignment with the school uniform
- Adjustments will be time-limited and subject to review.

- A plan will support the student in working towards full uniform compliance where possible.

This process is based on individual need and does not require a formal diagnosis. The school seeks the support of parents in ensuring the integrity of the uniform in such instances.

### **Leaving School During the Day**

Students permitted to leave school grounds at lunchtime are expected to be in full uniform. Where concerns arise, this permission may be reviewed.

### **Partnership with Parents/Guardians**

The school values the support of parents/guardians in ensuring students present in accordance with this policy. Communication regarding uniforms should take place through the student journal or VS Ware. Parents/guardians are encouraged to contact the school promptly if a difficulty arises so that it can be addressed collaboratively.

Draft Policy Reviewed by Parent Council 21<sup>st</sup> January 2026

Draft Policy Reviewed by Student Council 22<sup>nd</sup> January 2026

Policy Reviewed by Staff 21<sup>st</sup> January 2026

Policy Reviewed by Patron 7<sup>th</sup> April 2026

Policy ratified by Board of Management 23<sup>rd</sup> April 2026

## Pictures of Uniform





